



411 Theodore Fremd Avenue
Suite 235
Rye, New York 10580
Ph. (914) 873-4388
Fx. (914) 241-5922
www.fronteralawfirm.com

Laura Gerace Rodríguez

Partner

✉ lrodriguez@fronteralawfirm.com

Laura Rodríguez dedicates her practice to representing both employees and employers in all aspects of employment law. She has handled hundreds of employment cases and recovered millions of dollars in settlements. Ms. Rodríguez regularly represents employees and employers in the investigation and litigation of claims for unpaid wages, as well as claims of harassment, discrimination, and retaliation. Furthermore, she has extensive experience negotiating employment contracts and severance agreements. Ms. Rodríguez litigates in the state and federal court systems as well before city, state, and federal government agencies.

Ms. Rodríguez began her career at a boutique employment law firm in Manhattan where she regularly handled individual, collective, and class action lawsuits. During her time there she first-chaired and prevailed in a multi-day federal court trial challenging the applicability of the creative professional exemption from overtime wages. Ms. Rodríguez also handled several inquests resulting in judgments totaling nearly \$2 million for her clients.

In addition to practicing law, Ms. Rodríguez has worked as an Adjunct Professor at Fordham Law School and co-taught an employment law course exploring issues of wage theft on the local and national scale. Ms. Rodríguez has also been invited to speak about employment law in various forums. She has guest lectured at Fordham Law School and John Jay College of Criminal Justice and also appeared on the ABC Network show, *Tiempo with Joe Torres*. Furthermore, Ms. Rodríguez has presented at the NYS Bar Association Annual Conference and has contributed

to programming for the New York City Bar Association and the New York County Lawyers Association.

Ms. Rodríguez is a native Spanish speaker and is proud to regularly represent immigrant workers whose rights have been violated. She has significant experience representing clients entirely in Spanish and values the opportunity to provide high quality legal services to individuals that are often overlooked and exploited in the workplace. She regularly leads Know Your Employment Rights workshops in Spanish for members of community groups around New York State. She also provides legal counsel to business owners seeking to comply with the nuanced, ever changing state and federal labor law requirements.

Prior to pursuing a career in law, Ms. Rodríguez worked as a high school teacher and administrator in the Boston Public School system.

Bar Admissions

- New York
- New Jersey
- U.S. District Court of New Jersey
- U.S. District Court Southern District of New York
- U.S. District Court Eastern District of New York
- U.S. District Court Northern District of New York
- U.S. Court of Appeals for the Second Circuit

Education

Fordham University School of Law, New York, New York

Honors: Public Service Valedictorian; Archibald R. Murray Public Service Award, *summa cum laude*; Stein Scholar for the Public Interest

Brown University, Providence, Rhode Island

Professional Associations and Honors

- National Employment Lawyers Association
- New York City Bar Association
- Hispanic National Bar Association
- Super Lawyers, Rising Stars (2020-2022)
- Best Lawyers, Ones to Watch (2021-2022)

Languages

- Spanish (native fluency)
- Italian (conversational fluency)